

Oracle HCM Cloud: US Payroll (D88725)

ID D88725 Preis 4.025,- € (exkl. MwSt.) Dauer 5 Tage

Kursüberblick

This Oracle HCM Cloud: US Payroll training provides implementation training for consultants, partners, payroll managers, and payroll administrators. Expert Oracle University instructors will teach you how to set up payroll using Workforce Deployment tasks offered in the functional setup manager.

Learn To:

- Use Oracle Fusion Functional Setup Manager (FSM) to implement US Payroll.
- Set up payroll business definitions and pay frequencies.
- Define payroll elements for earnings and deductions.
- Perform functional tasks, like creating element entries and calculating payroll.
- Define payment methods for your organization, employees, and third-parties.
- Set up the costing of elements.
- Test your setup by entering data and running common payroll processes and reports.

Benefits to You

By taking this course and learning how to set up payroll, you'll ensure accurate processing results. You'll better understand the key components and configuration options so you can make improved decisions during your implementation. Finally, you'll be able to optimize the setup of your payroll to perform critical functional tasks so your payroll team can effectively manage paying employees.

Please Note

This course is relevant for any customers using Fusion Applications through Release 11.1.11. It's beneficial for both Oracle Cloud and on-premises

deployments.

This course includes a preview of Release 12 new features

Zielgruppe

- Business Analysts
- Implementation Consultant
- Functional Implementer
- Administrator
- Configuration Consultant

Voraussetzungen

Suggested Prerequisites:

- Oracle HCM Cloud: Global Human Resources
- Fusion Applications: Functional Setup Manager for Implementer
- OR-D96360

Kursziele

- Identify the key concepts of US Payroll that determine a successful implementation
- Test your setup by entering data and performing common US Payroll processes
- Use Oracle Fusion Functional Setup Manager (FSM) to implement US Payroll

Kursinhalt

- Oracle Fusion US Payroll Course Overview
- Introducing Oracle Fusion Applications and US Payroll
- The Functional Setup Manager and Application Implementation
- Defining Common Applications Configuration
- Defining Payroll Business Definitions

- Defining Pay Frequencies
- Defining Payroll Elements
- Creating Element Entries and Calculation Cards
- Defining Fast Formulas
- Defining Balance Definitions
- Calculating Payroll
- Defining Events
- Defining Payment Methods
- Defining Payroll Costing
- Defining Object Groups
- Defining Payroll Flow Patterns
- Defining Security for Payroll
- Testing the Setup

Detaillierter Kursinhalt

Oracle Fusion US Payroll Course Overview

- Course Objectives and Schedule
- Oracle Fusion Implementation Resources

Introducing Oracle Fusion Applications and US Payroll

- Understanding the Payroll Dashboard and Work Areas
- Setup and Maintenance Tasks
- Overview of US Payroll and Payroll Processing
- Overview of Data Loading

The Functional Setup Manager and Application Implementation

- Overview of Functional Setup Manager
- Overview of Implementation Projects
- Assigning Tasks to Users

Defining Common Applications Configuration

- Managing Geographies
- Managing Legal Jurisdictions and Legal Authorities
- Managing Legal Entities
- Managing Legal Reporting Units
- Managing Payroll Product Usage
- Viewing Security Details

Defining Payroll Business Definitions

- Managing Payroll Business Definitions
- Managing Payroll Employment Hierarchy

Profile Option Values

Defining Pay Frequencies

- Managing Consolidation Groups
- Managing Payroll Definitions
- Managing Time Definitions
- Managing Run Types

Defining Payroll Elements

- Understanding Elements
- Understanding Element Classifications
- Managing Earnings and Deductions

Creating Element Entries and Calculation Cards

- Creating Element Entries
- Managing Calculation Cards

Defining Fast Formulas

- Managing User-Defined Tables
- Creating and Managing Fast Formulas
- Understanding Fast Formula Components

Defining Balance Definitions

- Managing Balance Definitions
- Managing Balance Feeds
- Managing Balance Exceptions
- Managing Balance Groups and Group Usages

Calculating Payroll

- Understanding the Payroll Calculation Process
- Reviewing Payroll Results

Defining Events

- Payroll Event Groups Overview
- Managing Proration Event Groups
- Proration Rules Overview
- Managing Retroactive Event Groups

Defining Payment Methods

- Managing Bank Accounts
- Managing Organization Payment Methods
- Managing Personal Payment Methods
- Managing Third Parties and Third-Party Payment Methods

Defining Payroll Costing

- Payroll Costing Overview
- Cost Allocation Key Flexfield Overview
- Understanding the Cost Hierarchy
- Managing Payroll Costing
- Costing an Element

Defining Object Groups

- Object Groups Overview
- Element Groups
- Person Groups

Defining Payroll Flow Patterns

- Payroll Flow Pattern Overview
- Payroll Flow Pattern Components
- Understanding Payroll Flow Tasks
- Managing Payroll Process Configuration

Defining Security for Payroll

- Data Roles and HCM Security Profiles
- Provisioning Users with Roles
- HCM Security Profiles
- Managing Payroll and Payroll Flow Security Profiles

Testing the Setup

- Managing Payroll Flow Tasks
- Running Payroll Using a Flow Pattern
- Running a Supplemental Payroll
- Generating Payments Using a Flow Pattern
- Verifying Payroll Run Results